

Professor in the rank of Assistant Professor (Tenure Track) in the discipline of “Culture and Education”

- **Last application date:** Feb 15, 2016 23:59
- **Department:** PP06 - Department of Educational Studies
- **Contract:** Statutory
- **Occupancy rate:** 100%
- **Vacancy Type:** Autonomous academic staff

One Full-time position as Professor in the rank of assistant professor (tenure track) with a focus on scientific research funded by the Special Research Fund (BOF) in the Faculty of Psychology and Educational Sciences

The Faculty of Psychology and Educational Sciences at Ghent University (Belgium) announces a vacancy for one full-time professorial post in the rank of assistant professor (tenure track), starting October 1, 2016 at the earliest.

The position will be granted in the following academic field: **Culture and Education**.

This is a five-year temporary appointment in a tenure track system focussing primarily on research, with a teaching load limited to no more than 8 ECTS credits per semester on average over a period of 3 years.

This temporary position will become a tenured position in the rank of associate professor upon achievement of predefined personalized goals, at which point the teaching load may be revised.

At Ghent University, the possibility of promotion in the rank of assistant professor or associate professor is conditional upon the achievement of predefined personalized goals.

Profile

Candidates are required to:

- hold a PhD degree with doctoral thesis or a degree recognized as equivalent, and have at least two years of post-doctoral research experience on October 1, 2016;
- have carried out excellent research in the academic field mentioned above, proven by, among other things, recent outstanding publications in national and international peer reviewed journals and/or books;
- possess the necessary didactic skills to realize academic competencies with university students.
- Having experience in supervising research and/or coaching PhD students is an asset;
- Having positively evaluated experience with procured and/or organized education on an academic level, is recommended.
- Professionalization of education is recommended.
- Having experience in international mobility, amongst others through participation in research programs at research institutions other than the university where the highest degree was obtained, is recommended.

Applicants at the entry level of assistant professor or associate professor are required to participate in the basic training for Assistant Professor.

Ghent University provides free Dutch and English language courses to professors who are non-native speakers in order to support them in their teaching activities.

Ghent University is an equal opportunities employer. Applications from female researchers are therefore particularly welcome. The university board aims at a gender balance, in which a maximum of three fifths of the academic staff with a PhD degree is of the same gender. As long as this goal is not achieved at the level of the group of scientific disciplines involved, the university board will in principle, for positions within this group, give priority to candidates of the underrepresented gender but when candidates have the same qualifications. This priority is neither automatic nor unconditional as the personal situation of each applicant will be taken into account.

For further information about this vacancy applicants are welcome to contact prof. dr. Martin Valcke, head Department of Educational Studies, e-mail: Martin.Valcke@UGent.be, phone: +32 (0)9 264 86 75.

How to apply

Applications must be sent no later than 15 February 2016 at 23.59 (CET) by e-mail to recruitmentzap@ugent.be, using the specific application form for BOF Tenure Track positions.

Proof of competency (e.g., copies of the applicant's diplomas) should also be sent at this stage, together with an explanation of the main research assignment of the scientific research proposed by the candidate during the Tenure Track position. This "research plan" should comprise at least three and no more than five pages in English, together with an English summary on one page. Please merge all the documents in one file. Please indicate clearly for which position and which department you are applying and mention the reference number **20160108 culture and education**. The candidate will receive an e-mail confirming receipt of the application.

The application form for BOF Tenure Track positions is available through the following link:

<https://www.ugent.be/nl/vacatures/zap/sollicitatieformulieren-zap/sollboft.docx/view>