

Associate, alternatively assistant professorship in Rhetoric

The Department of Media, Cognition and Communication, Faculty of Humanities, University of Copenhagen, Denmark, invites applications for an assistant/associate professorship in Rhetoric to be filled by 1 August 2014 or as soon as possible thereafter.

The Department of Media, Cognition and Communication (<http://mcc.ku.dk>) offers research-driven educational programmes within Film and Media Studies, Philosophy, Education and Rhetoric. The Department focuses on the fundamental aspects of human cognition and communication as they are manifested in various institutions and media, and in various historical and social contexts.

The assistant/associate professorship will be affiliated with the Department's Section of Rhetoric (<http://mcc.ku.dk/research/rhetoric/>)

Job content

The position contains research and research-based teaching as well as administration and management according to current standard requirements at the Faculty of Humanities, University of Copenhagen. The job description includes development, planning and administration at the BA and MA programmes in Rhetoric as well as teaching within one or more of the central areas in these programmes.

An associate professor is expected to carry out research at a level corresponding to the standards of international research in the field. Furthermore, an associate professor is expected to contribute actively to the development of a collective research environment. This includes research management and PhD supervision. The associate professor is expected to be able to take part in all the activities of the Department, including examinations and administration, and also to manage research projects, provide pedagogical supervision, support assistant professors and participate in academic assessment panels.

An assistant professorship is a three-year, fixed-term academic position involving research and teaching. The person appointed to the post will be obliged to complete a course in university teaching devised especially for assistant professors, and is expected to be able to take part in all the activities of the department, including examinations and administration.

Qualification requirements

The successful candidate must possess documented research and teaching qualifications in the area of rhetorical theory and practice. Documented research qualifications in digital rhetoric, argumentation, or a rhetorical approach to business communication will be considered an advantage in assessing the applicant's qualifications.

With regard to the position as assistant professor, the applicant must have a Ph.D. or its equivalent within the area advertised. Furthermore, applicants who have teaching experience at university level will be at an advantage.

With regard to the position as associate professor, we stress that the applicants must have research and teaching qualifications corresponding to what can be achieved as part of a successful employment as an assistant professor.

All applicants must provide documentation that they are able to plan and undertake teaching within one or more of the central modules at the BA and MA programmes in Rhetoric. The application must specify the module(s) the applicant considers him- or herself capable of teaching and support this by material indicating ideas and formats of the selected module(s).

The duties of the position are evenly distributed on tasks related to teaching and tasks related to research (including relevant administration and knowledge-sharing). Hence the assessment of applicants' qualifications will assign equal weight to documented competences in the field of teaching, pedagogy and didactics as in the field of research, research collaboration and research organization. In addition, the assessment will assign weight to applicants' reflection on and experiences with integration of research and teaching activities.

Furthermore, emphasis will be placed on the following:

Research qualifications, which will be assessed in relation to the period of active research, the degree of originality, and academic output.

The applicant's scientific record, academic breadth and depth, rigour, thoroughness and accuracy

Teaching qualifications. See also Educational Charter at http://www.humanities.ku.dk/about/vision_and_goals/educational_charter/

Documentation of administrative qualifications

Documentation of research management (only relevant to associate professorship)

Participation in networks - national and international

Within a reasonable period of time (max. 2 years), non-Danish-speaking appointees are expected to acquire proficiency in Danish sufficient to teach in Danish as well as interact with colleagues and students.

For further details about the qualification requirements, please refer to the job structure for academic staff <http://fivu.dk/lovstof/gaeldende-love-og-regler/uddannelsesinstitutioner/stillingsstruktur-28-6-2013.pdf> (only in Danish)

For further information about the position, please contact Head of Department, Maja Horst, e-mail: horst@hum.ku.dk

Application

Applications must be submitted online in Adobe PDF or Word format.

Please note that each field in the application form must only contain a single file of max. 20Mb.

Please click on the "Apply online" icon at the bottom of the page.

The application must be written in English or Danish and include the following enclosures:

Application letter/cover letter

Appendix 1: CV.

Appendix 2: Documentation of qualifications (examination certificates/PhD diploma, etc.).

Appendix 3: Complete and numbered list of publications. The enclosed publications must be marked with *.

Appendix 4: Research plan, including a short description of previous research and a plan for the coming years that includes an account of involvement in organising research, establishment of research seminars, symposia and congresses, etc.

Appendix 5: Documentation of teaching qualifications and research dissemination (organisation of classes, materials, courses and other forms of teaching).

Appendix 6: Publications. The associate professorship: Applicants may choose a maximum of five publications for assessment, of which at least three must have been published within the five years immediately preceding the deadline for applications. Publication dates must be clearly marked on the publication list. The publications selected must be uploaded as attachments and named from 1 to 5. The assistant professorship: Applicants may choose a maximum of three publications for assessment, of which at least two must have been published within the five years immediately preceding the deadline for applications. Publication dates must be clearly marked on the publication list. The publications selected must be uploaded as attachments and named from 1 to 3.

Should any material submitted consist of work with named co-authors, or work that is otherwise the result of collective academic endeavours, the extent of the applicant's contribution to the work must be clearly stipulated. The Faculty may ask for a signed statement from the co-authors stipulating the extent and nature of each individual's contribution.

Only material in English, German, French, Danish, Norwegian and Swedish will be assessed.

All material will be shredded at the end of the appointment procedure.

Appointment procedure

After the application deadline, the Dean will set up an expert assessment committee to evaluate applicants in relation to the advertised position. The applicants will be informed about the composition of the committee, and will have the opportunity to comment on the part of the assessment relating to themselves before the appointment is finalised.

Applicants will be continuously informed about the progress of the procedure by e-mail.

Further information about the procedure is available from HR and Personnel Officer Helle Schæbel, e-mail: VIPadmin@hum.ku.dk.

Salary and conditions of employment

The post will be filled according to the agreement between the Danish Ministry of Finance and the Danish Confederation of Professional Associations. Additional bonuses may be negotiated on an individual basis. A special tax scheme is offered to researchers recruited abroad, see www.movingtodenmark.ku.dk

If you consider applying from abroad, you may find useful information on how it is to work in Denmark before you apply for a position at University of Copenhagen. See : <http://ism.ku.dk/> , <http://workingconditions.ku.dk/> and <https://www.workindenmark.dk/>

The University of Copenhagen wishes to encourage everyone interested in this post to apply, regardless of personal background.

The closing date for applications is 23:59 CET, 8 January 2014.

Applications or supplementary material received thereafter will not be considered.

Please quote reference number 211-0102/13-4550 in your application

Apply online

The University of Copenhagen actively influences current and future generations through excellent research, education and co-operation. UCPH is one of the highest ranked universities in Europe and is Denmark's oldest university, founded in 1479. Today, the University has 37,000 students and 9,000 employees affiliated across six faculties: humanities, law, natural sciences, social sciences, health sciences and theology. www.ku.dk/english/.

Deadline: 08-01-2014

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